

1323 Capitol Hill,  
Saipan MP 96950  
670-322-0996



2025

1ST

QUARTER  
REPORT

EMPLOYMENT SERVICES

# JVA Postings by Occupations Data

Job Vacancy Announcements (JVA) in FY 2025 1st Quarter totaled 626, showing a decline from the FY 2024 4th Quarter (926). Construction and Extraction (82) remained steady, while Installation, Maintenance, and Repair dropped from 259 to 170. Food Preparation (53) and Building and Grounds Cleaning (69) also saw declines. Healthcare Practitioners saw an increase (33), while Management, Business, and Technology roles had minimal postings. Education rose slightly (12).

The overall trend indicates reduced hiring across most sectors, suggesting a slowdown in job postings, particularly in service and trade occupations, while healthcare and education showed modest growth.

The decline in job postings may reflect seasonal employment patterns typical of the first quarter, as businesses adjust staffing levels following the holiday season. Additionally, the concentration of job losses in service sectors like food preparation and maintenance suggests that CNMI's hospitality and tourism industries may be experiencing a temporary lull or workforce realignment.

The sustained demand for healthcare workers and modest education sector growth indicates that essential public services continue to prioritize staffing, even as private sector hiring moderates across the Commonwealth. RetryClaude can make mistakes. Please double-check responses.



# JOB VACANCY ANNOUNCEMENTS

## OCCUPATIONAL GROUPS

## TOTAL JVAS

Construction and Extraction	82
Installation, Maintenance, and Repair	170
Building and Grounds Cleaning and Maintenance	69
Food Preparation and Serving Related	53
Production	19
Business and Financial Operations	20
Personal Care and Service	39
Management	11

# JOB VACANCY ANNOUNCEMENTS

## OCCUPATIONAL GROUPS

## TOTAL JVAS

Architecture and Engineering	16
Office and Administrative Support	37
Arts, Design, Entertainment, Sports, and Media	8
Education, Training, and Library	12
Healthcare Practitioners and Technical	33
Sales and Related	15
Transportation and Material Moving	25
Farming, Fishing, and Forestry	2

# JOB VACANCY ANNOUNCEMENTS

OCCUPATIONAL GROUPS

TOTAL JVAS

Computer and Mathematical	4
Healthcare Support	5
Protective Service	3
Life, Physical, and Social Science	2
Community and Social Services	0
Legal	1
TOTAL	626

# JOB OPENINGS



## JOB OPENINGS BY OCCUPATIONS DATA:

Job openings in FY 2025 1st Quarter totaled 5,448, with Construction and Extraction leading at 2,598, followed by Installation, Maintenance, and Repair (1,042). Building and Grounds Cleaning (564) and Food Preparation (244) had moderate demand.



Education, Training, and Library saw a late surge (269), while Healthcare Practitioners and Technical roles declined over the quarter. Business, Management, and Technology roles remained low, indicating slow hiring in these sectors. Minimal openings were recorded in Legal (1) and Community and Social Services (0), reflecting low demand. The overall trend suggests strong labor needs in skilled trades and fluctuating demand in other industries.



# 2025 Q1

# JOB OPENINGS

## BY ONET CODE: OCCUPATIONS

Construction and Extraction	2598
Installation, Maintenance, and Repair	1042
Building and Grounds Cleaning and Maintenance	564
Food Preparation and Serving Related	244
Production	85
Business and Financial Operations	30
Personal Care and Service	151
Management	11
Architecture and Engineering	33
Office and Administrative Support	93
Arts, Design, Entertainment, Sports, and Media	12

2025 Q1

# JOB OPENINGS

## BY ONET CODE: OCCUPATIONS

Education, Training, and Library	269
Healthcare Practitioners and Technical	161
Transportation and Material Moving	75
Sales and Related	27
Farming, Fishing, and Forestry	4
Computer and Mathematical	8
Healthcare Support	24
Protective Service	12
Life, Physical, and Social Science	4
Community and Social Services	0
Legal	1
TOTAL	5448

# VISA CATEGORIES

## JVA POSTINGS & JOB OPENINGS BY VISA TYPE DATA

In FY 2025 1st Quarter, Job Vacancy Announcements (JVA) and Job Openings declined compared to FY 2024 4th Quarter. Total JVA fell from 926 to 626, while job openings decreased from 6,065 to 5,448. The largest drop was in CW1 visas, with JVA decreasing from 772 to 487 and job openings from 3,046 to 2,218, indicating reduced demand for foreign labor under this category. H-2B job openings slightly increased from 2,949 to 3,127, but JVA declined, reflecting ongoing demand for temporary non-agricultural jobs.

VISA TYPE	TOTAL JVA	TOTAL OPENINGS
CW1	487	2218
H-1A	4	8
H-1B	4	9
H-2B	89	3127
N/A	33	77
EAD	0	0
PERM	0	0
PERM EB1	0	0

VISA TYPE	TOTAL JVA	TOTAL OPENINGS
PERM EB2	0	0
PERM EB3	0	0
E-3	0	0
Total:	626	5448

2025 Q1

# Online Registrant Activity Data

In Q1 FY 2025, online registrations totaled 775, with 113 from employers and 662 from applicants. Employer registrations were steady, peaking in December (47), while applicant registrations declined monthly, from 269 in October to 150 in December. The downward trend reflects seasonal factors and highlights higher applicant demand versus employers.



Registrants:	1st Qtr. Total:
Employers	113
Applicants	662
Total	775

2025 Q1

# Public Assistance Data:

In FY 2025 1st Quarter, Public Assistance data showed a decline in overall activity compared to FY 2024 4th Quarter. The NAP (National Assistance Program) category recorded a slight decrease from 909 to 886, with monthly totals of 347 in October, 248 in November, and 291 in December. No activities were reported for Court, Probation Office, OVR (Office of Vocational Rehabilitation), or WIA (Workforce Investment Act) during this period, indicating a complete lack of involvement or reporting in these sectors. The overall trend points to a reduction in public assistance engagement, with NAP as the only active category.

Public Assistance Report:	FY 2025 1st Quarter Total:
Court	0
Probation Office	0
NAP	886
OVR	0
WIA	0
Total:	886



# Job Referral Data:

In FY 2025 Q1, JVA applicants totaled 5,638, all from self-referrals, showing a significant rise from FY 2024 Q4 (1,867) and Q3 (1,173). No system or staff referrals were recorded in Q1, continuing a trend from Q4 and Q3. The last recorded staff referrals were in FY 2024 Q2 (743) and Q1 (780). The growing reliance on self-referrals suggests increased applicant-driven interest, but the absence of system and staff referrals may indicate shifts in recruitment strategies or outreach effectiveness.

JVA applicants' response self-referral / staff-referral	FY 2025 1st Qtr.Total:
Self-Referral:	5638
System-Referral:	0
Staff-Referral:	0
Total:	5638

# Hires Data:

In FY 2025 1st Quarter, a total of 53 applicants were hired, with 51 referred and 2 through walk-ins. This marked a significant increase compared to FY 2024 1st Quarter, where 55 applicants were hired. There were no reported individuals hired in the FY 2024 4th, 3rd, and 2nd quarters furnished by the Jboard.

Hired applicants:	FY 2025 1st Qtr. Total:
(Hires) Referred:	51
(Hires) Walk-in:	2
Total:	53

# Employment Services

1323 Capitol Hill. Saipan MP

**PHONE :**

670-322-0996

**WEBSITE :**

[www.labor.cnmi.gov](http://www.labor.cnmi.gov)

**EMAIL:**

[info@dol.gov.mp](mailto:info@dol.gov.mp)

Director of Employment Services: Eugene Tebuteb

Labor Certification Supervisor: James Ulloa

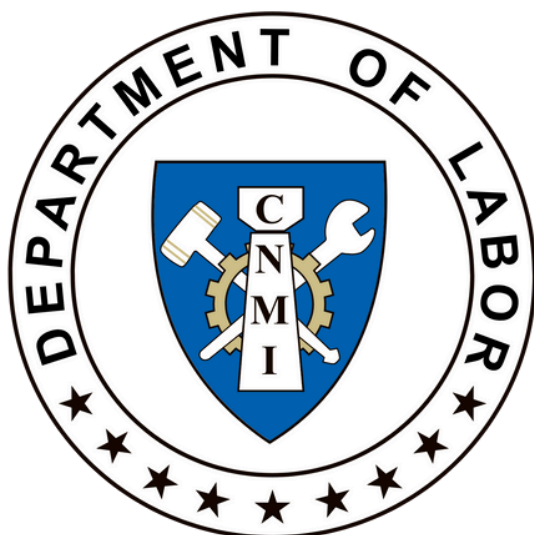
Job Placement Officer: Alicia Agulto

Job Placement Officer: Manases Iguel

Labor Certification Tech. II: Elaine Rosario

Labor Certification Worker: Dennis Cabrera

Job Placement Assistant: Olinka Cabrera



2025 Q1