

## Contact the Division

Eugene Tebuteb - DES Director  
e.tebuteb@dol.gov.mp

James Ulloa - Labor Certification Supervisor  
julloa@dol.gov.mp

Elaine Rosario - Labor Certification Technician II  
erosario@dol.gov.mp

Dennis Cabrera - Labor Certification Worker I  
dcabrera@dol.gov.mp

Manases Iguel- Job Placement Officer  
miguel@dol.gov.mp

Alicia B. Agulto - Job Placement Officer  
aagulto@dol.gov.mp

Olinka Cabrera - Job Placement Assistant  
ocabrera@dol.gov.mp

## Employment Services


670-664-3190 and 670-322-0996  
Bldg 1323 Capitol Hill Saipan 96950  
www.labor.cnmi.gov


# Your Workforce Begins Here


Let the CNMI DOL Employment Services help your business succeed.

# Services We Offer:

 **Workforce Recruitment:** We'll help you find qualified local talent.

 **Job Posting Assistance:** Get expert guidance on creating effective job listings.

 **Online Job Board:** Post your vacancies on our exclusive local job portal.

 **Compliance Support:** Guidance on CNMI labor laws and regulations.

## Local Hiring Preferences:

- Under CNMI labor laws, employers must make a good faith effort to hire citizens, CNMI permanent residents, and U.S. permanent residents. This policy ensures local workforce participation that supports the Commonwealth's economy and provides a U.S. standard of living.
  - While these groups receive hiring preference, the CNMI Department of Labor is here to help you navigate the hiring process effectively and build a successful, compliant workforce!
- 

## Your Responsibilities as an Employer in the CNMI

### Understand CNMI Labor Laws:

- Make good faith efforts to hire qualified citizens, CNMI permanent residents, and U.S. permanent residents
- File Employer Declarations for all job applicants within 14 days of vacancy publication
- Submit Workforce plan annually if employing nonimmigrant aliens
- Report Census of Employment quarterly

### Be Proactive:

- Visit our website regularly for DOL updates
  - Follow local publications for employer notices
  - Contact our team with questions
- 

