

CNMI DEPARTMENT OF LABOR

MARIANAS ISLANDS LEGISLATURE ASSOCIATION

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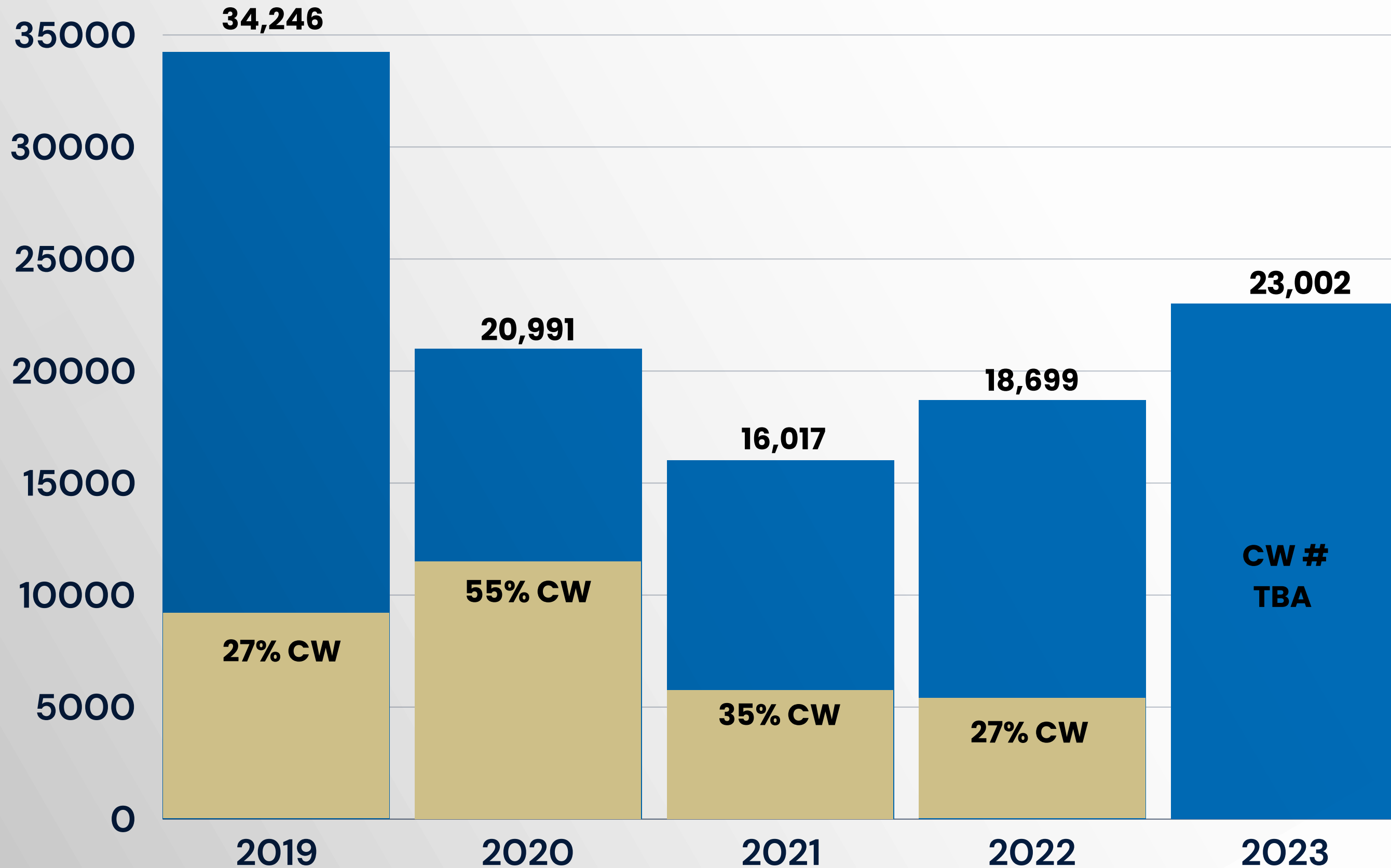


Status and Challenges of Workforce Development

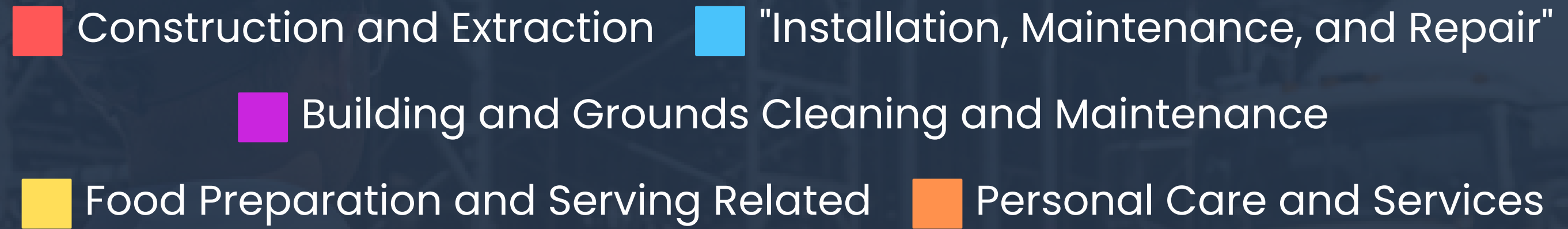
Economic Diversification	Skills Gap and Workforce Training	Migration
Economic Impacts of Federal Regulations	Phase out of CNMI Transition Only Worker Program in 2029	Aging Workforce

JVA Data - Yearly Comparison

Total Number of Job Openings 2018-2023



JVA TRENDS ANALYSIS



12000
10000
8000
6000
4000
2000
0

2018

2019

2020

2021

2022

2023

CNMI Unemployment Data (Current and past 5 years)



2017 Labor Force Survey

From the CNMI Department of Commerce

- Saipan 10.8%
- Rota 9.0%
- Tinian 6.8%

CNMI Average
Unemployment rate in
2017: 10.5%



2020 US Census

Decennial Census of Islands Areas

- CNMI Unemployment 14.1%

National Average Unemployment rate in US today: 3.8%



What about now?

CNMI Department of Commerce is scheduled to do the **Labor Force Survey** for 2024!

#comingsoon

Government-level incentivized workforce development programs



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CNMI WIA
Workforce Investment Agency

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Eligibility Requirements:

THE CONSTRUCTION PRE-APPRENTICESHIP PROGRAM IS 100 PERCENT FUNDED BY THE U.S. DEPARTMENT OF LABOR EMPLOYMENT & TRAINING ADMINISTRATION THROUGH AWARDS TOTALING \$10,609,456.

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30 Apprentices

10 Business Sponsors

**Apprenticeship
by the Numbers**

Emerging Industries:

- o Information Technology
- o Cyber Security
- o Allied Health
- o Renewable Energy
- o Entrepreneurship
- o Agriculture
- o Quality Assurance and Inspections

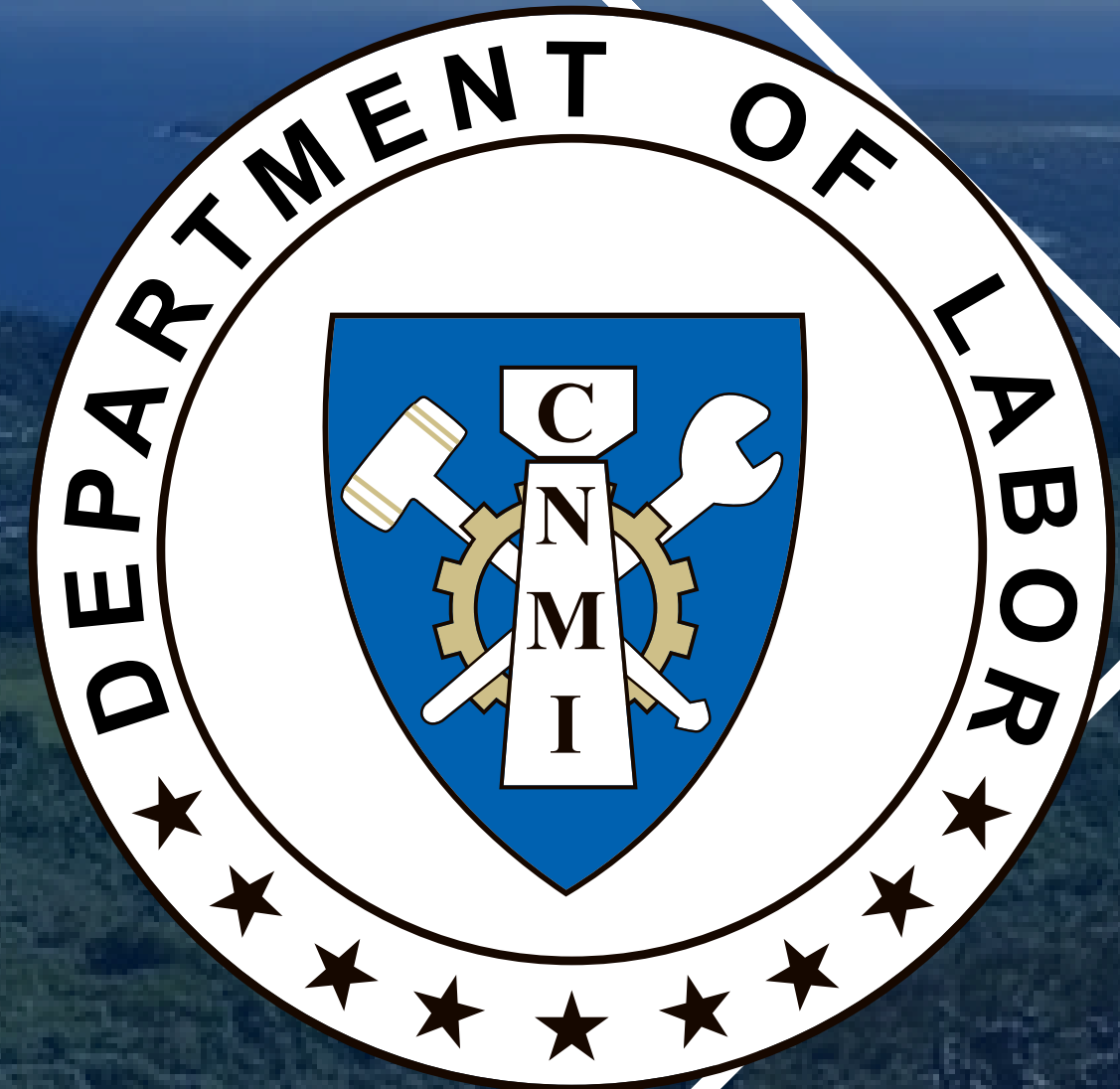


Potential Policy Changes Impacting Workforce Development

1. Continued promotion and development of Skills Development Programs
2. Revamping the TLC Process
3. Establishing a contractors licensing requirement in CNMI
4. Continued Partnerships with Educational Institutions

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THANK YOU!



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